

DECEMBER 15, 1987

## HOME SUPPORT WORKERS: Their Critical Services

**M**ust a woman move to a nursing home when she finds she can no longer prepare meals because of severe arthritis? Is it necessary that a physically handicapped man live in an institution because he can't handle all the chores involved in maintaining a home?

Thanks to home support workers, more people who once would have been moved to institutions are now able to stay in their own homes.

Betty Emery, Co-ordinator of the Home Support Worker Training Program at Douglas College, says it's time that home support workers received the credit and appreciation they deserve. Their job is a critical one, she says, and as the population ages, their work becomes more important.

Emery says that the desire to live in one's own home is strong, but often family members work full time or live too far away to provide the extra care needed by an ailing parent.

"Instead of putting people who have higher care needs into institutions, the whole focus is to try to keep people in their homes - a much better idea. As you get older you may need help preparing meals or doing the heavy housework. A home support worker can fill the gap in those tasks you can no longer do."

Emery says the B.C. government wants to keep people out of institutions as long as they can. This allows the elderly to main-

tain independence and cuts down on government expenses. She says, "In this case economics and humanism work together. The dilemma is, will the elderly and handicapped get enough care in the home?"

She says the level of care people get depends primarily on the level of funding provided by the B.C. ministries of health and social services.

Home support workers are employees of private and non-profit agencies that receive government funding and co-ordinate the services of the workers.

The home support worker is a special person. Although most are women, some men also do the work. Emery says it involves a wide variety of tasks ranging from meal preparation to grocery shopping. As well, the home sup-

port worker often functions as part of a health care team, helping people with their personal care such as bathing, and communicating with professionals such as nurses, nutritionists, and physiotherapists who visit private homes.

Emery says that although home support workers spend 85 per cent of their time working with the elderly, they also help the disabled and families in distress - for example, when a single parent falls ill.

"The home support worker is that front-line person -- she's right in there. She'll work to diffuse a tense situation, help children get off to school and make sure they're eating well," Emery says.

Good home support workers are caring people with a

continued on page 2

### IN THE HAT

*Bookstore Closure*

*IMS Closure*

*Library Hours*

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*Season's Greetings*

*Mad Hatter*

*Reserve Items*

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*Upcoming Events*

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*United Way - Thank you*

*Centre for International Education*

*Christmas Social*

*Employee Computer*

*Purchase Plan*



sensitivity towards other people's home and value systems. They also need well-developed organizational skills -- they might have only two hours to finish the work in one home before moving on to another.

There is a growing demand for home support workers. Emery says that after a student finishes the Douglas College Home Support course, which runs one night a week over four semesters, there is "almost a one hundred per cent chance of getting a job."

The College is now training 50 students and a waiting list of people who want to start the program next September is short but growing steadily, Emery says.

Wages start at \$5.50 an hour and average between \$6.00 and \$7.00 an hour although with special skills and experience workers sometimes earn \$9.00 or \$10.00 per hour.

There are now about 2.7 million Canadians aged 65 and over. With Statistics Canada predicting that the older population will triple over the next 45 years the demand for home-care workers seems sure to grow.

### BOOKSTORE CLOSURE

The Douglas College Bookstore will be closed on December 29th and 30th.

### IMS CLOSURE

Due to staff vacation, Instructional Media Services will be closed over the holiday season from December 19th to January 2nd.

## LIBRARY HOURS

Please note the following changes to the Library's hours of operation:

**December 19 CLOSED**

**December 21 - 23 Intersession Hours (8:30 - 4:30)**

**December 24 - January 1 CLOSED**

**January 4 - 8 Intersession Hours (8:30 - 4:30)**

**January 11 - Regular Spring Semester hours begin**

## OFFICE OF THE REGISTRAR - HOURS

**Monday, December 21  
9:30 a.m.-7 p.m.**

**Tuesday, December 22  
9:30 a.m.-7 p.m.**

**Wednesday, December 23  
9:30 a.m. - 4 p.m.**

**December 24 - 28 inclusive  
CLOSED**

**Tuesday, December 29  
9:30 a.m.-7 p.m.**

**Wednesday, December 30  
9:30 a.m.-4 p.m.**

**December 31 - January 3  
inclusive CLOSED**

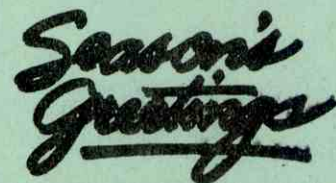
**Monday, January 4  
9:30 a.m.-7 p.m.**

**Tuesday, January 5  
REGISTRATION**

**Wednesday, January 6  
REGISTRATION**

**Thursday, January 7  
REGISTRATION**

**Friday, January 8 CLOSED**



The Public Information Office would like to wish everyone at Douglas College a "Merry Christmas and a Happy and Prosperous 1988."

## MAD HATTER

This is the last publication of the Mad Hatter until the new year. The next edition should be out hopefully after registration. *Best wishes for a great holiday!*

## RESERVE ITEMS

**INSTRUCTORS:** If you wish to have items placed in the Reserve Collection for the Spring '88 semester, please complete a Reserve Request Form by January 4, 1988 and leave it at the Library. *Wendy Keenlyside, Reserves Assistant*

## LIBRARY ORIENTATION BOOKINGS

**FACULTY:** Library Orientation Bookings are now being accepted for the Spring '88 semester. Please direct all bookings to *Rose Toenders - Library or call 2108.*

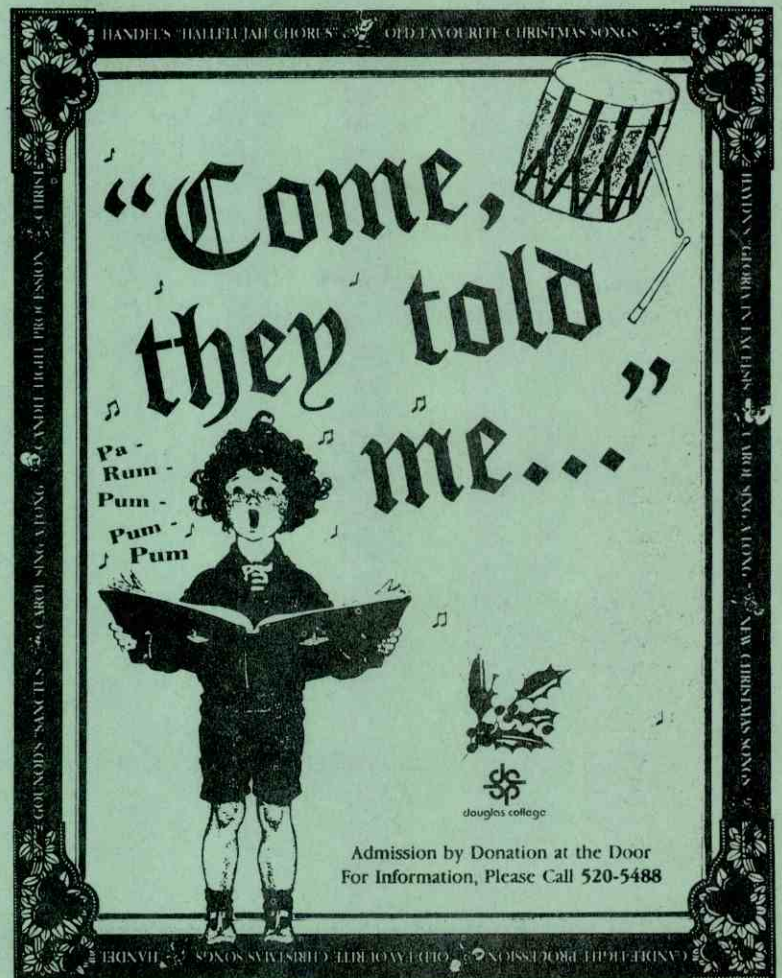




## UPCOMING EVENTS

**Wednesday, December 16  
8:00 p.m.**

Christmas Carol Concert with  
Douglas College Community Choir  
and Youth Choir  
Diane Loomer, director  
Queens Avenue United Church  
529 Queen's Avenue  
New Westminster  
Admission is by donation at the door

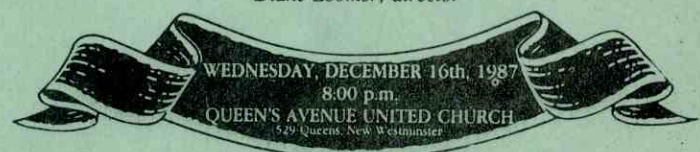


## A FAMILY CHRISTMAS CAROL CONCERT

with

Douglas College's  
**COMMUNITY & YOUTH CHOIRS**

*Diane Loomer, director*



1987 FALL SEMESTER  
GROUP ADVISING SESSIONS SCHEDULE

December 21 - 26, 1987

All sessions start promptly at times advertised and are approximately 1 1/2 - 2 hours in length. Sessions are free, pre-registration is not required. All sessions are held at the New Westminster Campus unless stated otherwise.

**Business Management Programs**  
Certificate and Diploma

**Monday, December 21**  
1000 hours  
Room 3417  
Sharon

**Physical Education - University Transfer**  
University of B.C.

**Monday, December 21**  
1000 hours  
Room 2802  
Georgina

**First-Year Arts - University Transfer**  
Including Major requirements, and  
pre-entry requirements for Social Work

**Tuesday, December 22**  
0830 hours  
Room 3412  
Lorraine

**Commerce & Business Administration**  
University Transfer

**Tuesday, December 22**  
1000 hours  
Room 2221  
Sharon

**Education - University Transfer**  
Simon Fraser University  
(Elem. and Sec.) B.Ed.

**Tuesday, December 22**  
1400 hours  
Room 2804  
Sharon



## NEW AUDIO-VISUAL ACQUISITIONS

FALL 1987

**Telephone Tag** VHS 30 mins.

This program looks at the various ways of conducting business at a distance through computer-based message systems, voice mail, computer conferencing and facsimile document transmission.

**Telephone Talk** VHS 15 mins.

This program explains the importance of knowing and using effective skills, and of good customer service on the telephone using the two parts to effective telephone use: the "people" part and the "practice" part.

**The Use of Bridging and Tracking** VHS 17 mins.  
(Multimodal therapy training)

Dr. Lazarus demonstrates two techniques unique to Multimodal Therapy that are used to overcome apparent resistance by the patient.

**Vertebrate Fossils** VHS 60 mins.  
(Understanding the Earth Series)

The evolution of land-living vertebrates from fishes and amphibians to reptiles and mammals.

**Vietnam Perspective** VHS 32 mins.

This program gives a chronology of foreign involvement in Southeast Asia, highlighting America's participation in the Vietnam War. It presents key factors in the conflict, from the Truman and Eisenhower administrations' commitments to the French in Indochina, through the Kennedy and Johnson years, to the Nixon administration's reorientation of U.S.-Asian policy.

**Walk Me to the Water** VHS 28 mins.

This program clearly and powerfully portrays the needs of the dying. It is a loving contribution to the field of death education.

**Who Has Seen the Wind** VHS 100 mins.

This is a story of a young boy growing up on the Canadian prairie during the depression of the 1930's.

**Woman, Work and Babies** VHS 49 mins.

It is estimated that 75% of mothers will be in the work force by the end of the decade. This program examines such issues as corporate responsibility, redefinition of traditional parental roles and absence of any national policy for public support of the single parent.



# Christmas Spirit

means  
giving to the

# Food Bank

The New Westminster Food Bank is in desperate need of donations and you can help by filling up our boxes.

This Christmas, help out someone who is less fortunate.

Boxes located in the Cafeteria and DCSS Office

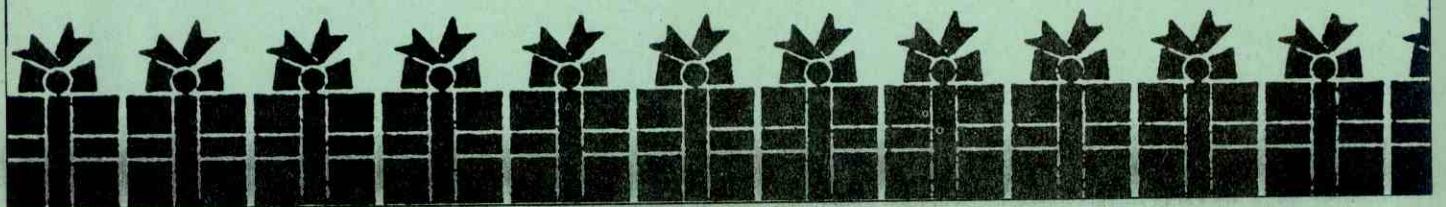
December 14 th. through to the 18th.

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*Christmas, a time for giving*

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Sponsored by the Douglas College Student Society





# We Support

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## CHRISTMAS COUNTERATTACK AGAINST DRINKING DRIVING

DEC. 8 – JAN. 3

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Road checks will be in this area.



**1977-1987**

*A DECADE DOWN A SAFER ROAD*

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**COUNTERATTACK  
DRINKING DRIVING**





1625 West 8th Avenue  
Vancouver, B.C. V6J 1T9  
Telephone (604) 731 7781

#### 1987 CAMPAIGN CABINET

*Campaign Chairman*  
Barbara Rae

*Past Campaign Chairman*  
R.T. (Bob) Stewart

*1988 Campaign Chairman*  
Gordon R. Wallace

*Vice-Chairman*  
George Suart

*Deputy Chairmen*  
T.W. (Tom) Bleackley  
Alix Granger  
R.H. (Bob) McLean  
John A. Quigley  
John D. Wetmore

*Chairmen*  
Richard H. Bell  
W.G. (Bill) Bevis  
Lee Clements  
Lloyd Craig  
R.K. (Bob) Dickinson  
George F. Gaffney  
David Galloway  
Serge Guay  
Colin Holland  
Lois Hollstedt  
Doug Jennings  
John Lakes  
Per Larsen  
Ian Macdonald  
Viki C. MacMillan  
Gary McPhail  
James G. (Jim) Matkin  
Dale Michaels  
George L. Morfitt  
W.T.H. (Bill) Negus  
Terry Smith  
R.J. (Bob) Smith  
Keith W. Stevenson  
Dr. Jon Strom  
R.D. (Bob) Wiens  
Gordon F. Winter

*Executive Director*  
Gary McCarthy

*Campaign Director*  
Faye Wightman

November 30, 1987

Mr. William L. Day  
Douglas College  
700 Royal Avenue  
P.O. Box 2503  
New Westminster, B.C.  
V3L 5B2

Dear Mr. Day:

On behalf of the United Way, its partner the Red Cross, and its 86 member agencies, we would like to thank you for your enthusiastic support and participation in the 1987 fund raising campaign.

We truly appreciate you allowing us to run an employee campaign. Your assistance helps ensure children and their families, the sick and the handicapped, people in personal crisis, accident victims, the elderly, and the unemployed all continue to receive the vital help these United Way agencies provide.

Your Employee Campaign Chairperson, Don McEachern, has done a tremendous job of coordinating your workplace campaign. We were impressed with the way the students Shane Polak and Rick Shepard, and the staff Paul Taylor and Irene Griswold pulled together for a great team effort.

Please extend our sincerest thanks to all your employees who supported the campaign through their generous donations.

Thank you once again, and all the best in the future.

Yours very truly,

*Sherrie*

Sherrie Rogers  
Loaned Representative  
Chevron Canada Limited

*Cathy Walker*

Cathy Walker  
Campaign Coordinator  
United Way of the Lower Mainland



To: Mad Hatter  
From: Tad Hosoi, Manager, Centre for International Education  
Re: Asia Pacific Foundation of Canada Project Grants  
Date: December 07, 1987

Asia Pacific Foundation of Canada is inviting applications for various grants available for the 1988-89 fiscal year. Out of the 11 areas of grants, 10 areas are reprinted for your information. If you wish to know more about the grants, contact Tad Hosoi at Centre for International Education (local 4236) or Asia Pacific Foundation of Canada (Phone 684-5986).

Priority Areas of Activity for 1988-89

The following areas are the Foundation's area of interest for the 1988-89 fiscal year:

1. Staff Expansion Projects

Senior administrators of post-secondary institutions interested in creating a new, full-time, permanent faculty or staff position in any discipline focusing on the Asian Pacific region are invited to apply for Staff Expansion Seeding assistance. The formula for such assistance is as follows: the Foundation will offer up to a maximum of \$30,000 toward salary and benefits of the new appointment in the first year; \$20,000 in the second year; and \$10,000 in the third year, with the formal commitment from the institution that it will take over funding of the position thereafter. On average, it is expected that the Foundation will be able to create two new positions each year.

2. Publication Projects

Administrators of research organizations are invited to apply for Foundation support, normally not to exceed \$5,000 per project, to assist in producing publications that will help Canadians in all sectors of society to better equip themselves to interact more effectively and more sensitively with their counterparts in the Asia Pacific region. Translations of existing publications from French to English and from English to French that accomplish the same purpose will also be considered. The Foundation will provide up to 10 awards per year.

3. Teaching Material Development Project

Administrators of teaching material development organizations are invited to apply for Foundation support, normally not to exceed \$5,000 per project, to assist in the development of new teaching materials with an Asia Pacific focus. The Foundation has a special interest in supporting development of texts, audio-visual



materials and educational software for use in elementary, junior and senior secondary school levels, and in adult education programmes. Translations of existing materials from French to English and from English to French that accomplish the same purpose will also be considered. The Foundation will provide up to 4 awards per year.

#### 4. Cultural Exhibition & Performance Extension Projects

Administrators of cultural organizations and associations are invited to apply for Foundation support in projects that involve the extension of exhibitions and performances with an Asia Pacific focus from the Canadian city of origin to other parts of Canada. Special consideration will be given to proposals that involve bilingual, French and English, publication of exhibition catalogues and performance programme notes intended to ensure optimal understanding of the project by non-specialist Canadian audiences. Normally Foundation support for such projects will not exceed \$10,000. The Foundation anticipates 10 awards per year.

#### 5. Major Performance or Visual Arts Event

The Foundation will consider supporting an outstanding cultural expression of an Asia Pacific country or region in the performing or visual arts. The criteria for supporting such an event are that the preparation time is a minimum of two years and that it reach a nation wide audience. The Asia Pacific Foundation favours collaborative proposals that involve several major cultural organizations. The total amount available in this category is \$150,000. While proposals in this category will be considered every year, an award may not necessarily be granted every year.

#### 6. Canada in Translation Series

Responsible officers of cultural organizations and associations are invited to apply for Foundation support in translation projects that will introduce aspects of Canada to non-English and non-French speaking peoples of the Asia Pacific region. Eligible projects could include sound tracks of Canadian documentary or feature films, television or radio programs, as well as published cultural works. Normally, Foundation support will not exceed \$5,000 per project.

#### 7. Distribution Support for Media Projects

The Foundation will focus its support in this area on assisting in achieving the broadest possible use of and the greatest audience in Canada for exceptional film, video, radio and television projects which facilitate a greater understanding of the Asia Pacific region. All applications in this area must attach a confirmed distribution plan. The Foundation does not support production costs. Examples of our support would be the



facilitation of wider distribution of such projects by either the production of supplementary print material or the transfer of film to video cassette. The maximum amount available for support in this area is \$50,000.

#### 8. Major Communication Event

The Foundation will consider supporting an outstanding communication event that contributes to greater understanding between Canadians and other Asia Pacific countries. This category is only open to established organizations with a proven track record who have a demonstrable audience of 50,000 and over. Examples of projects that would qualify are major film festivals, radio and television projects or other similar media events. \$100,000 maximum is available in this category. While proposals in this category will be considered every year, an award may not necessarily be granted every year.

#### 9. Asia Pacific Information Research Projects

Information and research organizations are invited to apply for Foundation support in projects to assist in the development of specialized databases on particular aspects of Asia Pacific affairs, e.g. on market conditions, business and cultural practices, business opportunities, import/export regulations; the development of resource inventories to facilitate user access to existing information and knowledge resources, e.g. films, people, data, organizations; and the development of other information dissemination tools to ensure Canadian users have access to relevant and timely Asia Pacific information and knowledge resources. The maximum amount available for support in this area will not exceed \$50,000. While proposals in this category will be considered every year, an award may not necessarily be granted every year.

#### 11. Asia Pacific Media Fellowship for 1988

The Foundation will be continuing its Asia Pacific Fellowship for Canadian journalists in print or electronic media. The award is in an amount up to \$10,000 plus airfare and in 1988 six fellowships will be available (three for print and three for radio/television). Fellows will spend two months in one country in the Asia Pacific region, the location to be decided by mutual consultation between the fellow and the Foundation. To qualify for consideration, an applicant must be a Canadian citizen, must be currently working as a freelance journalist or employed by a newspaper, press service or magazine, or employed as a senior executive, producer, assignment editor, reporter, or researcher, and must have at least five years experience in media with a substantial body of work to their credit. Application forms and more detailed explanatory brochure are available from the Foundation office in Vancouver. Closing date for the Fellowship is February 01st, 1988 and winners will be announced by March 31st, 1988.



### Criteria for 1988-89 Projects

- A. The Foundation will only consider proposals from individuals  
IF they are sponsored by established non-profit organizations.
- B. The Foundation will not consider funding for:
1. debt retirement;
  2. on-going operating expenses or core budgets of the applicant;
  3. capital projects;
  4. projects where the main objective is commercial;
  5. projects that do not include a significant contribution by the applicant in terms of funds, donations in kind and/or volunteer effort;
  6. projects which duplicate activities already being provided;
  7. annual charitable appeals and general fund drives;
  8. performance fees;
  9. international travel or accommodation expenses;
  10. film production or script development.

### How to Apply?

The Foundation makes its decisions with regard to grants in June and in December of each year. To allow adequate time to undertake evaluation, the completed formal application form must be received at the Foundation's office postmarked no later than April 01st, 1988 for the June grants and October 01st, 1988 for the December grants. No exceptions will be made.

As all proposals must be submitted on formal application forms supplied by the Foundation, applicants for funding are encouraged to write a letter of inquiry to the Foundation with a brief description of their proposal well in advance of the April 01st, 1988 and October 01st, 1988 deadlines. The letter should clearly specify which priority activity area is being applied for. If the proposal fits within the priority areas of activity and the criteria as outlined in the 1988 Guidelines, the Foundation staff will then forward a formal application form to be completed.

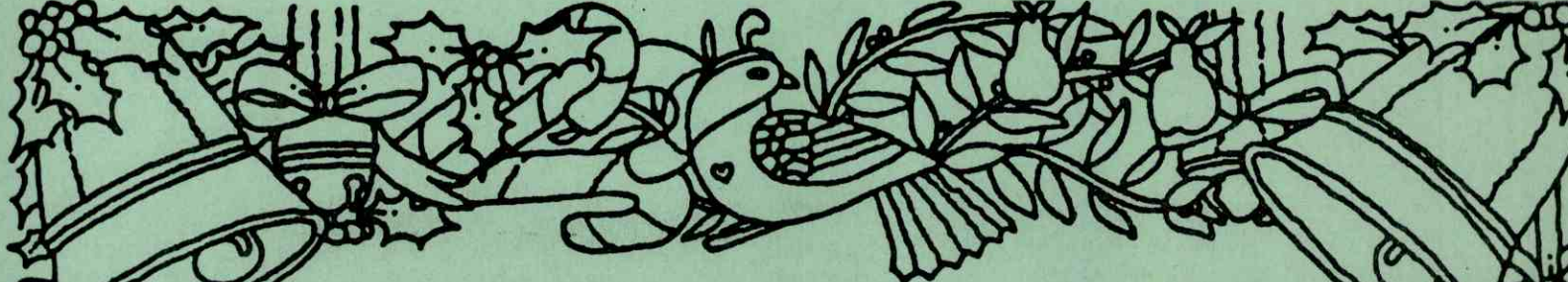
New Guidelines for 1989 will be available on October 01st, 1988.

Letters of inquiry and applications should be directed to:

**Programme Secretary**  
Asia Pacific Foundation of Canada  
Suite 666, World Trade Centre  
999 Canada Place  
Vancouver, B.C.  
V6C 3E1

Telephone: (604) 684-5986





*Everyone is invited*

*to attend*

*a*

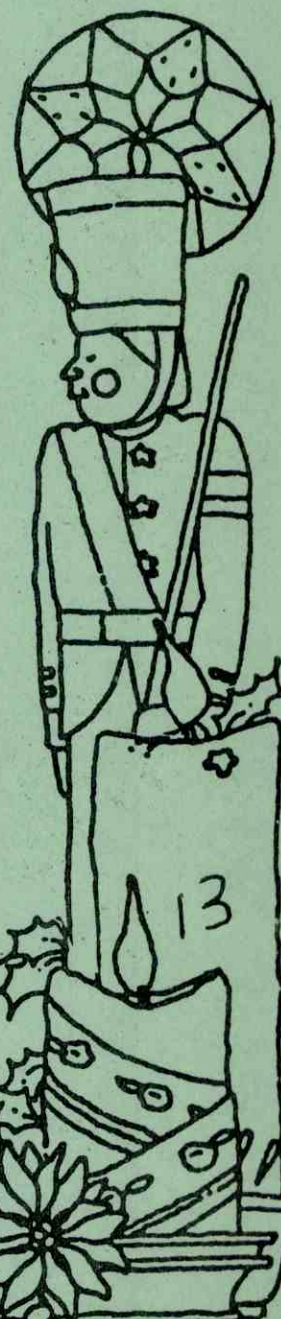
**DOUGLAS COLLEGE  
CHRISTMAS SOCIAL**

**Friday, December 18**

**2:30 - 5:30**

***Royal Avenue Site***

***Lower Cafeteria***





## DOUGLAS COLLEGE EMPLOYEE COMPUTER PURCHASE PLAN

Many employees of the College have requested assistance, advice or support for acquisition of computer equipment for their own use. This use may range from using a computer to assist one in performing various professional activities associated with their duties at Douglas College to a desire to have a "home" computer for use by other family members. The College recognizes the impact that computer technology is having in many different fields and would like to encourage any employee wishing to acquire equipment for his own personal use. The College also recognizes that any support provided to assist in individual purchases of equipment will have a potential synergetic input in achieving several objectives in our Five-Year Plan - namely, increasing employee computer literacy; increasing access to computers and/or computing services; and ultimately, once the level of technical knowledge is increased, ensuring that graduates in a wide range of programs acquire the computational skills required to be functional individuals in society.

Management Committee recently approved two distinct plans to assist employees desiring to purchase equipment. Both plans recognize that the College will provide technical advice and support but that such resources are limited - both in terms of manpower and dollars.

### PLAN "A" Supplier with a "Best" Price / Payroll Deduction

The College will define a standard (or standards) for hardware and assorted software application. Technical advice/support/limited software library will be available at the College for those "standards".

The College will solicit tenders for a basic package (monitor/CPU/2 disc drives/printer) to be made available to any employee (regular or temporary) at a set price. It is anticipated that the tendering and selection process will be complete by January 12, 1988.

All aspects of purchase and maintenance will be the responsibility of the employee dealing directly with the supplier.

(Optional). The College will provide a mechanism whereby as many as twenty-five (25) employees can finance purchase of equipment through a payroll deduction. Repayment will be made in equal installments over 6 months and interest will be charged at 9%. This option is limited to permanent employees or those under contract until at least August, 1988.

Employees interested in this option must "sign up" prior to January 15, 1988. A draw will be held if more than twenty-five apply. If less than twenty-five apply this option will still be available on a "first come" basis until March 1, 1988. Only the College-defined "standard" hardware and operating systems are eligible for financing; software, other peripherals and "non-standard" equipment will not be eligible.



PLAN "B" Donation Plan (Subject to approval from Revenue Canada)

This plan recognizes the College's ability, as an acknowledged agent of the Crown, to accept donations for the purchase of equipment to be used by individuals for their professional use to the benefit of the College.

An employee may make a donation to the College for purchase of computer equipment to be used by selected regular employees in performing their professional responsibilities, be it in a classroom, office or home. Employees will have to submit a written statement outlining these professional responsibilities as they relate to their duties at Douglas College. Each request must have approval by their Dean.

The College will include this equipment in inventory and would be responsible for normal maintenance during the equipment's estimated life.

At the end of the estimated useful life of the equipment (approximately 36 months), the College will dispose of it to minimize maintenance costs. The equipment will have a nominal value, and individuals using such equipment will be given the first opportunity to purchase.

Guidelines will be established for insurance, maintenance, security and copyright.

There will be a "cap" of forty (40) employees eligible for the initial phase of this plan. There are a number of qualifications to this plan. Complete details are available through your Director or Chairman. Those interested must "sign up" prior to January 15, 1988. A draw will be held if more than forty apply. If less than forty apply this option will still be available on a "first come" basis until March 1, 1988.

(Optional) Consideration will be given to a donation plan through a payroll deduction. The mechanism will be similar to that described in PLAN "A" - Supplier With a "Best" Price.

If you are interested in either of the plans outlined above please contact your Departmental Director/Chairman who will have complete details of the plans. If there are further questions please give me a call at Local 4720.

Marsh Price, Manager  
Systems and Computing Department  
December 10, 1987



THE UNIVERSITY OF BRITISH COLUMBIA



Mr. Bill Day,  
President,  
Douglas College,  
P.O. Box 2503,  
New Westminster,  
B.C.,  
V3L 5B2.

Department of Administrative,  
Adult and Higher Education  
2125 Main Mall  
Vancouver, B.C. Canada V6T 1Z5

Telephone (604) 228-6349

November 29, 1987.

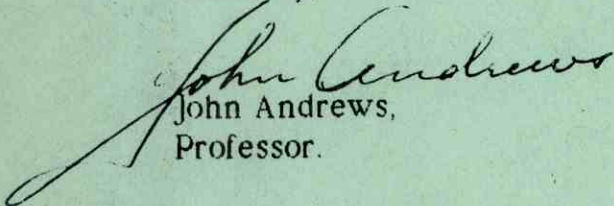
Dear Mr. Day,

I thought you might like to know that the course entitled Higher Education 513 - Issues In Higher Education - will be offered during the winter session at the University of British Columbia. This course will be held on five alternate Saturdays from 9 a.m. to 4 p.m. commencing on January 23, 1988.

I would be very grateful if you could share this information with interested faculty and staff at your college. In the past, participants from the community colleges have found this course to be relevant and worthwhile. A copy of the course outline is enclosed.

Your help would be very much appreciated.

Sincerely,

  
John Andrews,  
Professor.



## Tentative Schedule

### HIED 513 WINTER 1988 PROPOSED COURSE TOPICS AND LECTURERS

#### ISSUES IN HIGHER EDUCATION

SESSION DATE	TIME	LECTURE TOPIC	LECTURER
1. January 23	9-12	Introduction to Course Collective Bargaining in B.C. colleges	Dr. J. Andrews (Tom Beardsley) (Frank Beinder)
2. January 23	1-4	Collective Bargaining Debates	Dr. John Andrews
3. February 6	9-12	Coordination of Post-Secondary Education	Dr. Dan Birch Dr. Grant Fisher
4. February 6	1-4	Open Learning	Dr. Glen Farrell
5. February 20	9-12	Budgeting and Budgets	Dr. John Chase
6. February 20	1-4	Alternative Futures	Dr. Tom Sork
7. March 5	9-12	Accessibility and Labour Market Issues	Dr. Kjell Rubenson
8. March 5	1-4	Politics and Planning (Formula Funding)	Dr. Jamie Wallin (Lorne Thompson)
9. March 19	9-12	Program and Teaching Evaluation	Dr. Todd Rogers
10. March 19	1-4	Royal Commission on Education	Dr. J. Andrews (Dr. Art Kratzman)

Course Appraisal



